

# Reciprocity of Personnel Security Clearance and Access Determinations

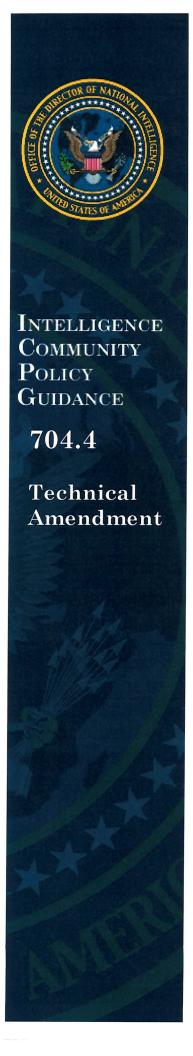
### A. PURPOSE

- 1. Pursuant to Intelligence Community Directive 101, Section G.1.b.(3), technical amendments are hereby made to Intelligence Community Policy Guidance (ICPG) 704.4, *Reciprocity of Personnel Security Clearance and Access Determinations*, October 2008.
- 2. This ICPG, as amended, conforms to the Security Executive Agent Directive (SEAD) 7, *Reciprocity of Background Investigations and National Security Adjudications*, November 2018; and other applicable Security Executive Agent guidance.
- **B. EFFECTIVE DATE:** This technical amendment becomes effective on the date of signature.

Phil 6, 202

Assistant Director of National Intelligence for Policy and Strategy

UNCLASSIFIED



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### A. PURPOSE

- 1. Pursuant to Intelligence Community Directive (ICD) 101, Section G.1.b.(3), technical amendments are hereby made to Intelligence Community Policy Guidance (ICPG) 704.4, *Reciprocity of Personnel Security Clearance and Access Determinations*, October 2008.
- 2. This ICPG, as amended, conforms to the Security Executive Agent Directive 4, *National Security Adjudicative Guidelines*, June 2017.
- **B. EFFECTIVE DATE:** The technical amendment to ICPG 704.4 becomes effective on the date of signature.

//SIGNED//James A. Smith
Assistant Director of National
Intelligence for Policy and Strategy

June 20, 2018

Date



# Reciprocity of Personnel Security Clearance and Access Determinations

- **A. AUTHORITY:** The National Security Act of 1947, as amended; the Intelligence Reform and Terrorism Prevention Act of 2004 (IRTPA); Executive Order (EO) 12968, as amended; EO 13467, as amended; EO 13549; Intelligence Community Directive 704, *Personnel Security Standards and Procedures Governing Eligibility for Access to Sensitive Compartmented Information*; and other applicable provisions of law.
- **B. APPLICABILITY:** This Intelligence Community Policy Guidance (ICPG) applies to the Intelligence Community (IC), as defined by the National Security Act of 1947, as amended, and to such other elements of any department or agency as may be designated by the President, or designated jointly by the Director of National Intelligence (DNI), and the head of the department or agency concerned, as an element of the IC, or those government entities designated to determine eligibility for access to Sensitive Compartmented Information (SCI).

#### C. POLICY

- 1. Reciprocity for access to SCI shall be administered in accordance with Security Executive Agent Directive 7, *Reciprocity of Background Investigations and National Security Adjudications*.
- 2. Nothing in this ICPG shall affect decisions on suitability for employment.
- 3. Any agency rejecting another agency's eligibility determination shall ensure that such information is promptly and clearly identified in either *Scattered Castles*, the *Defense Information System for Security*, or the *Central Verification System*, or successor databases, unless authorized by the Security Executive Agent (SecEA) to withhold information from the database for national security purposes.
- 4. To ensure uniformity and proper application of reciprocity in all aspects of the clearance process, all investigative and adjudicative personnel shall receive standardized initial and ongoing training. This training shall include familiarization with counterintelligence issues, the findings of contemporary research in the security and medical disciplines, legal issues, and techniques to ensure the uniform application of investigative standards and adjudicative guidelines.
- 5. When an agency or organization has unique additional but not duplicative national security investigative or adjudicative requirements specifically approved by the SecEA, the actual granting of access will be contingent upon resolution of those concerns. Failure to meet these requirements may not necessarily adversely affect a person's continued eligibility for reciprocal access with other IC elements. The agency

granting the original eligibility determination may use new information obtained by another organization to re-adjudicate the case.

- 6. Persons found to be ineligible for SCI access will remain so for a minimum of one year from the date of the disqualifying decision. Heads of IC elements may waive this requirement in individual cases based on operational necessity and the determination of no unacceptable security risk.
- 7. Agencies may accept or reject clearances or access approvals recorded with exceptions based on their own risk assessments.
- 8. Changes in sponsorship of clearances or access approvals from one agency to another for a contractor employee, or for a government employee being hired as a contractor employee, are commonly referred to as "crossover" cases. In such cases, the current clearance or access level shall be the same as or higher than the level that the gaining sponsor requires.
- 9. When contractor personnel change employment from one company to another with the same clearance-sponsoring agency, their current clearance and SCI access eligibility remain valid. In such circumstances, the government sponsor shall update its records to reflect the new employment affiliation and the clearance and SCI access approval eligibility. Government-to-government or contractor-to-government transfers shall not be considered crossover cases because employment suitability issues will invariably be considered.
- 10. The SecEA is the final authority to arbitrate and resolve disputes among such agencies involving the reciprocity of investigations and adjudications of eligibility.
- **D. EFFECTIVE DATE:** This Policy Guidance becomes effective on the date of signature.

//SIGNED// David R. Shedd	October 2, 2008	
Deputy Director of National Intelligence	Date	
for Policy, Plans and Requirements		